



**Person Specification for the post of Year UPPER KS1 / Lower KS2 Teacher**

<b>Criteria</b>	<b>Essential</b>	<b>Desirable</b>
<b>Qualification and training</b>	<ul style="list-style-type: none"> <li>• QTS</li> <li>• Evidence of continual professional development</li> <li>• NQT year successfully completed</li> </ul>	<ul style="list-style-type: none"> <li>• Other qualifications (sporting, music, ICT etc)</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Excellent classroom teacher with a proven track record of good / outstanding teaching</li> <li>• Experience of planning for and teaching, mixed aged classes</li> <li>• Experience of data management systems</li> <li>• Experience of leading a school in at least one key area.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of teaching in a church school</li> <li>• Experience of the special nature of a small school</li> <li>• Experience of Pupil Asset</li> <li>• Experience of leading both a core and foundation subject</li> </ul>
<b>Skills and abilities</b>	<ul style="list-style-type: none"> <li>• Excellent organisational, communication and time keeping skills</li> <li>• Adaptable, flexible and self motivated</li> <li>• Willingness to take on new initiatives</li> <li>• Willingness to lead a variety of curriculum areas</li> <li>• Sound behaviour management and keen to celebrate children's successes</li> <li>• An inspirational and innovative approach to teaching</li> <li>• Excellent ICT skills both in the classroom and to support own professional work</li> </ul>	
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• Sound knowledge of the curriculum and national strategies</li> <li>• Knowledge of how to raise children's attainment</li> <li>• Secure knowledge of the curriculum</li> <li>• Excellent subject knowledge regarding punctuation and grammar</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of Learning Powers and different learning behaviour</li> <li>• Knowledge of importance and impact of a Growth Mindset</li> </ul>

	<ul style="list-style-type: none"> <li>• Awareness of relevant and up-to-date Child Protection and Safeguarding issues</li> </ul>	
<b>Additional qualities</b>	<ul style="list-style-type: none"> <li>• A good sense of humour</li> <li>• A high level of enthusiasm and commitment with a willingness to become fully involved in the life of the school</li> <li>• Sympathetic to our Christian ethos</li> <li>• The ability to quickly develop strong and effective relationships with children, parents, staff and governors</li> <li>• Willingness to work and plan as part of a team and the ability to work independently.</li> </ul>	